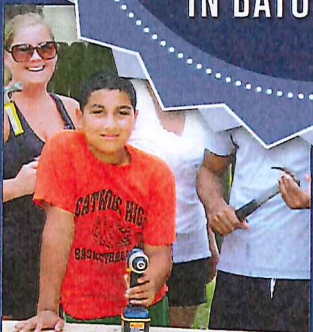


BUSINESS REPORT'S
2014
BEST
PLACES to WORK
IN BATON ROUGE



Presented by BUSINESS REPORT and sponsored by the
GREATER BATON ROUGE SOCIETY FOR HUMAN RESOURCE MANAGEMENT
and the LOUISIANA WORKFORCE COMMISSION

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BEST PLACES to WORK

Adams and Reese law firm

450 Laurel St., Ste. 1900, Baton Rouge • adamsandree.com

PRODUCTS & SERVICES

A multidisciplinary law firm with 340 attorneys and advisers strategically located in 16 offices in seven states throughout the southern United States and Washington, D.C. The firm provides legal services on a regional, national and international level, representing industry leaders ranging from "S" corporations to local businesses to Fortune 100 organizations.

STANDOUT BONUS OR BENEFIT

Profit sharing

WHAT EMPLOYEES LOVE

- HUGS Community Volunteer Program
- Salary and benefits packages
- Employee events with dress-down days and catered lunches
- Annual weight loss challenge and discounted gym memberships
- Gift cards and cash awards for tenure
- Intrafirm communication, including newsletter recognition of employees

"Throughout Adams and Reese, everyone takes pride in giving back to our communities, and the firm believes that our success is directly related to the prosperity of the communities where we work and live. The firm has a fundamental commitment to volunteerism. Our philanthropy program, HUGS (Hope, Understanding, Giving and Support), has been going strong for over 25 years. There is a keen sense of social responsibility that permeates the office. From participating in community events for organizations like Boys Hope Girls Hope to donating time and financial resources to charities, I have seen every single person in the office give back in some meaningful way. Perhaps more impressive than the level of giving of time and money is that the volunteerism is sincere and the support is genuine."

KELLEN MATHEWS, 32

Associate
Years with the company: 2 1/2

9th

BEST PLACES to WORK

AWC Inc

6655 Exchequer Drive, Baton Rouge • awc-inc.com

PRODUCTS & SERVICES

Distributor of industrial IT, automation, electrical, control, instrumentation, valves/flow control and filtration/separation equipment.

STANDOUT BONUS OR BENEFIT

Extra vacation days are given to those who reach wellness milestones.

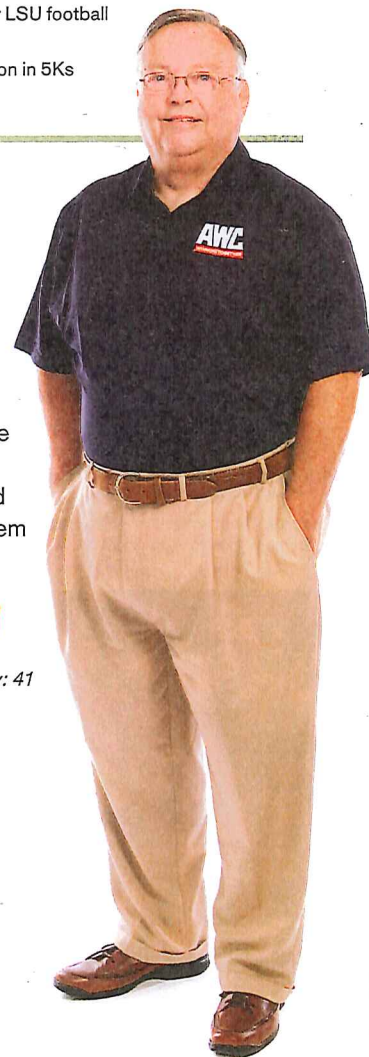
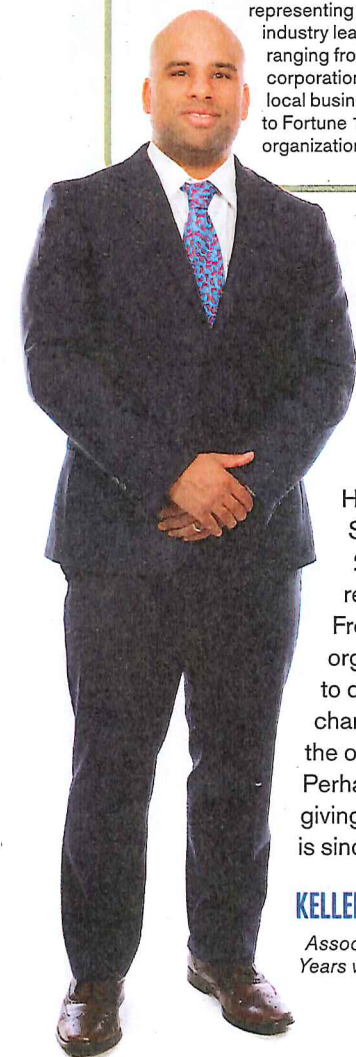
WHAT EMPLOYEES LOVE

- Wellness program
- Gifts of tickets to LSU athletic events
- Company tailgate for LSU football games
- Company participation in 5Ks
- Annual crawfish boil

"My co-workers are friendly, caring and work together as a team. Under the leadership of management the AWC team is encouraged to make suggestions, think outside the box, and be creative in problem solving."

TERRY SCIVICQUE, 67

Materials manager
Years with the company: 41



Best Places to Work

| | BUSINESS ADDRESS WEBSITE | TOP LOCAL EXECUTIVE(S) | INDUSTRY | EMPLOYEE INCENTIVES | PROFIT SHARING | PAID TIME OFF FOR VOLUNTEERING | FLEXIBLE WORK SCHEDULE | WELLNESS PROGRAMS | NO. OF PAID HOLIDAYS | EMPLOYEE RECOGNITION PROGRAMS | WORKPLACE CULTURE |
|----|--|---------------------------------|-------------------------------------|--|----------------|--------------------------------|------------------------|-------------------|----------------------|---|--|
| 1 | Methanex 305 E. Hwy. 30, Gonzales 70737 methanex.com/geismar | Glynn Fontenot | Manufacturing | 401(k) employer contribution, short-term incentive program and employee stock purchase plan | ■ | ■ | ■ | ■ | 11 | Service recognition programs, organization/site-wide celebrations regarding successes and President's Award program | United Way matching program, employee and family social events |
| 2 | YP 5757 Corporate Blvd., Ste. 400, Baton Rouge 70808 corporate.yp.com | Dennis Dube | Local search, media and advertising | Annual performance bonus program | ■ | | | ■ | 10 | Team member appreciation program, quarterly Playing to Win program and Winners Circle destination trip | Culture clubs, annual Rock Band competition and annual St. Patrick's Day parade |
| 3 | Sigma Consulting Group 10305 Airline Hwy., Baton Rouge 70816 sigmacg.com | Miles Williams | Engineering | Project performance bonuses, fully vested 401(k) contribution and holiday bonuses | | ■ | ■ | ■ | 9 | Milestone years of employment awards | Flexible work schedule and annual social events |
| 4 | Envoc 10000 Perkins Rowe, Ste. 220, Baton Rouge 70810 envoc.com | Calvin Fabre, Jason Lasseigne | Technology | Year-end cash bonuses, Safe Harbor 401(k) with matching employer contributions, and education benefits | ■ | ■ | ■ | | 10 | Social media recognition and personal birthday cakes | Causes Committee for volunteer work, CEO-hosted annual BBQ and fun company sponsored events |
| 5 | Capital Valve & Fitting Co. 9243 Interline Ave., Baton Rouge 70809 swagelok.com/capital | Craig Jennings | Distribution | Annual bonus for outside salesmen and performance sales bonuses | ■ | ■ | | ■ | 8 | Associate appreciation awards | Employee Exchange program, outside training opportunities and first-class facilities |
| 6 | Baker, Donelson, Bearman, Caldwell & Berowitz 450 Laurel St., 20th Fl., Baton Rouge 70801 bakerdonelson.com | Roy Cheatwood | Legal | Year-end and holiday bonuses | | ■ | ■ | ■ | 12 | Above the Bar performance program, eCheers electronic cards and Gavel Award exceptional employee award | On-site health fair, BakerFit health and wellness program and Recess@Work |
| 7 | Dudley DeBosier Injury Lawyers 1075 Government St., Baton Rouge 70802 dudleydebosier.com | Chad Dudley | Legal | Free YMCA membership | | ■ | | ■ | 11 | Employee of the quarter, gift cards/appreciation presents and milestone years-of-service awards | Office Olympics, Christmas party and fun day events |
| 8 | Adams and Reese 450 Laurel St., Ste. 1900, Baton Rouge 70801 adamsandrees.com | Charles Adams Jr., William Shea | Legal | Benefits package | ■ | | ■ | ■ | 11 | Gift cards for tenured employees and recognition in internal newsletter | Annual weight loss challenge and discounted gym memberships, HUGS Community Volunteer Program and employee dress down days |
| 9 | AWC 6655 Exchequer Drive, Baton Rouge 70809 awc-inc.com | David Honeycutt | Distribution | Years of service bonuses, wellness awards and referral bonuses | ■ | | | ■ | 8 | Milestone years-of-service recognition and overall wellness program winner | Annual crawfish boil, company tailgate at an LSU football game and 5K races |
| 10 | Baton Rouge Telco Federal Credit Union 13404 Airline Hwy., Baton Rouge 70817 brtelco.org | Darryl Long | Banking/Credit Union | Annual performance bonuses and monthly/quarterly paid incentives | ■ | ■ | | ■ | 11 | Employee appreciation week, marketing campaign lunches and milestone years-of-service awards | Fun Fridays, quarterly on-site chair massages and annual crawfish boil |

N/A= Not available.

All WORK and PLAY

Unique corporate cultures of the firms on our list involve employees in meaningful fun, from celebrations to volunteerism.

ARTHUR J. GALLAGHER & CO.

hosts an annual charity carnival, including games, food booths, costume contests and other fun activities to raise money for the Society of St. Vincent de Paul and the Greater Baton Rouge Food Bank. In 2013 the company collected \$12,500 and several barrels of food.

The BATON ROUGE PHYSICAL

THERAPY-LAKE provides free sports physicals to area high school athletes. Therapists also travel with the LSU track team to support student athletes.

Employees at **ASSURANCE FINANCIAL GROUP's** operations facility compete in friendly relay races on Field Day.



ADAMS AND REESE law firm hosts a number of events throughout the year to benefit Boys Hope/Girls Hope, including a fall basketball tournament, Bowl for Hope, tutoring, Picnic Build Day, Back to School Initiative, Dinner at the House and a Christmas Party.

Workers at BATON ROUGE TELCO FEDERAL CREDIT UNION

get 15 minutes per day to walk around the building or neighborhood, unless it's raining, in which case, they take part in the Squat at Work Program.

Through the Above and Beyond Program, **BUSINESS FIRST BANK** empowers its locations to select a person, group, client or stranger they believe has gone "above and beyond." The honoree receives a thank you gift or a donation from the bank.

DUDLEY DEBOSIER INJURY

LAWYERS hosts its own Office Olympics. Teams compete doing everyday office tasks, such as scanning papers or transferring a phone call. The winning team gets a catered luncheon.



WE WORK TOGETHER...WE WIN TOGETHER

"Winning Together" is our commitment to proactively provide the right information, products and personalized assistance you need to *win* at work. By *working together* with our trusted technology partners, customers and certified service providers, we are making a positive difference in our local communities and around the world. Please let us know anytime we can be of some assistance and **THANK YOU** for *working* and *winning* with us!

-THE 400+EMPLOYEE OWNERS OF AWC

AWC

WINNING TOGETHER

automation/process control • instrumentation • electrical • process separations • valving

Baton Rouge, LA • Lafayette, LA • New Orleans, LA • Lake Charles, LA • Birmingham, AL • Mobile, AL • Atlanta, GA • Orlando, FL • Jacksonville, FL • Tampa, FL • Fort Lauderdale, FL
Austin, TX • Corpus Christi, TX • Dallas, TX • Freeport, TX • Houston, TX • San Antonio, TX • Beaumont, TX • Midland, TX • Oklahoma City, OK • Memphis, TN

AWC - CORPORATE

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Fax: 1.225.751.0430

AWC - INSTRUMENTATION

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Fax: 225.751.9029

AWC - BR ELECTRICAL

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Fax: 1.225.755.6722

AWC - BR FILTRATION SERVICES

12020 Lakeland Park Blvd. Suite 133
Baton Rouge, LA 70809
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AWC - BR VALVE Operations

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www.awc-inc.com